



OUR INTERN SCHEME

At High Kirk we offer and run a flourishing Intern Scheme that provides 18-25 year olds with a one year practical placement to experience church ministry; develop your God given gifts; grow in your own faith; and receive quality training; all as part of a large and dynamic pastoral team.

ROLES AVAILABLE 2026-27

We have up to two spaces available this incoming year which will focus on working within our Youth & Children Department. There will also be opportunities to be involved across our other main ministry areas. This is ideal for anyone who has a desire to serve God, a heart for young people and a willingness to learn from others. Anyone from within and outside our church family is welcome to apply. The Intern will be expected to become fully active in the life of High Kirk for the duration of the scheme.

WHAT NEXT?

If you are interested in taking up this opportunity, please fill in the application form below and submit a completed form by no later than midday on Wednesday 10th June. Interviews will be conducted on Wednesday 24th June.

Feel free to contact us with any questions you may have.

A WORD ABOUT OUR INTERN SCHEME

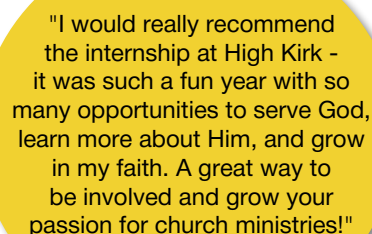
The Intern Scheme offers a unique opportunity to get hands on experience and quality training in day-to-day ministry within youth ministry in a local church including church-based youth and children programmes; schools' ministry; local outreach and mission opportunities.

We also want to invest in you as an intern by helping you grow in your spiritual gifts and providing monthly training opportunities.

WHO ARE WE LOOKING FOR?

We expect our interns to have and be a positive influence within the areas they are involved, and be living their lives in a manner which reflects the teachings and values of Jesus. Those applying should be:

- A committed Christian
- A communicant member of a church or equivalent in your church
- To be invested in your own spiritual health
- Passionate about people and the Kingdom
- Be open to learning and desiring to develop their gifts
- Willing to challenge themselves
- Celebrating the ethos and vision of our church



"I would really recommend the internship at High Kirk - it was such a fun year with so many opportunities to serve God, learn more about Him, and grow in my faith. A great way to be involved and grow your passion for church ministries!"

[Rachel Cochrane]

COMMITMENT

Our desire is to provide our interns with a broad and full experience of our ministry; and so the practical time commitment required will be in the region of the following:

- up to 6 week days, with 2-3 evening sessions each week, including Sundays, totalling approximately 30 hours per week.

The church is committed to ensuring that each intern receives a living allowance of £80 per week as part of the scheme. The church will also cover pre-agreed expenses incurred through your work. As well as this, we offer the opportunity to receive some practical training as part of the scheme.

The start date for the Internship will be Tuesday 1st September 2026, and will run until the end of August 2027. This will be subject to a three-month probation period which will be followed by a formal review.

FOR FURTHER DETAILS CONTACT

Church Office: 02825 644834 // clifford.white@highkirk.org.uk

HIGH KIRK PRESBYTERIAN CHURCH INTERN SCHEME 2026-27

APPLY

Complete & return this form by **12pm on Wednesday 10th June** to:

Intern Scheme
High Kirk Presbyterian Church
65-71 Thomas Street
Ballymena
BT43 6AZ

Or send via email to:
clifford.white@highkirk.org.uk

Position Applied for : Volunteer Intern

PERSONAL DETAILS

Name

D.O.B.

Address & Postcode

Phone

Email

National Insurance Number

Current Driving Licence

Yes

No

Groups

Expiry Date

Access to own transport

Yes

No

Details of endorsements

EDUCATION & QUALIFICATIONS

Please outline details of the highest level of qualifications you currently hold, including where from. Please also include anything else you feel may be relevant to this scheme.

University Tech College School	Qualifications Gained

Employment History

Please outline details of any recent previous employment roles. Please complete in full and use an additional sheet if necessary.

Dates of Employment	Employer Name & Address	Role	Reason for Leaving

OTHER ACHIEVEMENTS

Please detail any other personal achievements you feel may be relevant to your application and this scheme.

CHRISTIAN LIFE & MOTIVATIONS

Please list any churches you have actively attended and / or been a part of, and any reasons for leaving, if necessary.

Explain how you came to faith in Jesus Christ and your experience of the Christian life so far.

Please outline any experience you have of Christian or Church based ministry.

What motivates you to want to participate in this Intern scheme?

How do you meet the criteria outlined in the "Who Are We Looking For?" on page 2 of this Intern Scheme pack?

PERSONALITY & GOALS

How would you describe your personality?

Where would you love to be in 5 years time?

HEALTH DETAILS

Please outline any physical / mental impairment, disorders, allergies or illnesses (including medicines, drugs or treatments you are currently receiving) we need to be aware of which has a substantial effect on your ability to carry out day-to-day activities.

Please specify any special arrangements you will need to attend an interview and / or work as part of this scheme.

CAUTIONS, REHABILITATION AND CRIMINAL RECORDS

Please note any criminal convictions except those 'spent' under the Rehabilitation of Offenders Act 1974. If none please state.

In certain circumstances employment is dependent upon obtaining a satisfactory basic disclosure from the Criminal Records Bureau / Scottish Criminal Records Office. Any disclosure made will remain strictly confidential.

Do you authorise us to obtain any necessary information connected with this application for employment?

Yes

No

CHARACTER REFERENCES

Please provide two character references who know you well, one of which should be able to comment on your Christian life and witness. Character references will be contacted following interviews.

Name _____ Phone _____

Address _____

Relationship to you _____

Name _____ Phone _____

Address _____

Relationship to you _____

DECLARATION

I confirm that the above information is complete and correct and that any true or misleading information will give High Kirk Presbyterian Church the right to terminate any contract offered with immediate effect.

I agree to undergo any check, including medical, which may be required by the Church or under law, in respect of my suitability to do this work, and understand that any appointment will be subject to those checks being made.

Applicant Signature _____ Date _____

Please now return the completed application form to:
Intern Scheme, High Kirk Presbyterian Church, 65-71 Thomas Street, Ballymena, BT43 6AZ
or via email to clifford.white@highkirk.org.uk

T: 02825 644834 | E: clifford.white@highkirk.org.uk | W: www.highkirk.org.uk

ADDITIONAL NOTES